| SEC Form 4 |  |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

| OMB Number:            | 3235-0287 |
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|                                                                     |               |                                            |                | ,                                                  |                 |                            |                                                             |                                                                            |                              |              |  |  |
|---------------------------------------------------------------------|---------------|--------------------------------------------|----------------|----------------------------------------------------|-----------------|----------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------|------------------------------|--------------|--|--|
| 1. Name and Address of Reporting Person <sup>*</sup><br>Hummer Ryan |               |                                            |                | ier Name <b>and</b> Ticke<br>S <u>Multistage F</u> |                 |                            |                                                             | tionship of Reportin<br>all applicable)<br>Director<br>Officer (give title | ssuer<br>Owner<br>r (specify |              |  |  |
| 1                                                                   |               | (Middle)<br>OLDINGS, INC.<br>49, SUITE 600 |                | e of Earliest Transa<br>3/2021                     | uction (Month/I | Day/Year)                  |                                                             | below) below<br>Chief Financial Officer                                    |                              | )            |  |  |
|                                                                     |               |                                            |                | mendment, Date of                                  | Original Filed  | (Month/Day/Year)           | 6. Individual or Joint/Group Filing (Check Applicable Line) |                                                                            |                              |              |  |  |
| (Street)<br>HOUSTON                                                 | ТХ            | 77070                                      |                |                                                    |                 |                            | X                                                           | Form filed by One<br>Form filed by Mor<br>Person                           |                              |              |  |  |
| (City)                                                              | (State)       | (Zip)                                      |                |                                                    |                 |                            |                                                             | Feison                                                                     |                              |              |  |  |
|                                                                     |               | Table I - Noi                              | n-Derivative S | Securities Acq                                     | uired, Dis      | oosed of, or Benefi        | cially (                                                    | Owned                                                                      |                              |              |  |  |
| 1. Title of Securi                                                  | tv (Instr. 3) |                                            | 2. Transaction | 2A. Deemed                                         | 3.              | 4. Securities Acquired (A) | or                                                          | 5. Amount of                                                               | 6. Ownership                 | 7. Nature of |  |  |

| Date<br>(Month/Day/Year) | Execution Date,<br>if any<br>(Month/Day/Year)                                             |                                                                                                                                                |                                                                                                                                                                                                                        |                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | S. Amount of<br>Securities<br>Beneficially<br>Owned Following                                                                                                                                                                                                                                                                                                                            | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|--------------------------|-------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------|--|
|                          |                                                                                           | Code                                                                                                                                           | v                                                                                                                                                                                                                      | Amount                                                                                                                                                                                                                  | (A) or<br>(D)                                                                                                                                                                                                                                                                     | Price                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Transaction(s)<br>(Instr. 3 and 4)                                                                                                                                                                                                                                                                                                                                                       |                                                                   | (1150. 4)                                                         |  |
| 02/28/2021               |                                                                                           | M <sup>(1)</sup>                                                                                                                               |                                                                                                                                                                                                                        | 2,764                                                                                                                                                                                                                   | A                                                                                                                                                                                                                                                                                 | \$0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 16,126                                                                                                                                                                                                                                                                                                                                                                                   | D                                                                 |                                                                   |  |
| 02/28/2021               |                                                                                           | <b>F</b> <sup>(1)</sup>                                                                                                                        |                                                                                                                                                                                                                        | 2,764                                                                                                                                                                                                                   | D                                                                                                                                                                                                                                                                                 | \$38.5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 13,362                                                                                                                                                                                                                                                                                                                                                                                   | D                                                                 |                                                                   |  |
| 02/28/2021               |                                                                                           | A                                                                                                                                              |                                                                                                                                                                                                                        | 2,337                                                                                                                                                                                                                   | A                                                                                                                                                                                                                                                                                 | \$0                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 15,699                                                                                                                                                                                                                                                                                                                                                                                   | D                                                                 |                                                                   |  |
| 02/28/2021               |                                                                                           | D                                                                                                                                              |                                                                                                                                                                                                                        | 171(2)                                                                                                                                                                                                                  | D                                                                                                                                                                                                                                                                                 | \$3 <mark>8.</mark> 5                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 15,528                                                                                                                                                                                                                                                                                                                                                                                   | D                                                                 |                                                                   |  |
| 03/01/2021               |                                                                                           | D                                                                                                                                              |                                                                                                                                                                                                                        | 89 <sup>(2)</sup>                                                                                                                                                                                                       | D                                                                                                                                                                                                                                                                                 | \$36.31                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 15,439 <sup>(3)</sup>                                                                                                                                                                                                                                                                                                                                                                    | D                                                                 |                                                                   |  |
|                          | Date<br>(Month/Day/Year)   02/28/2021   02/28/2021   02/28/2021   02/28/2021   02/28/2021 | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year)   02/28/2021 02/28/2021   02/28/2021 02/28/2021   02/28/2021 02/28/2021 | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year) Transc<br>Code<br>(Month/Day/Year)   02/28/2021  Code   02/28/2021  M <sup>(1)</sup> 02/28/2021  F <sup>(1)</sup> 02/28/2021  A   02/28/2021  D | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year) Transaction<br>Code (Instr.<br>8)   02/28/2021 R V   02/28/2021 M <sup>(1)</sup> F <sup>(1)</sup> 02/28/2021 F <sup>(1)</sup> A   02/28/2021 D D | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year) Transaction<br>Code<br>(N Disposed of<br>Code   02/28/2021 Code V Amount   02/28/2021 M <sup>(1)</sup> 2,764   02/28/2021 F <sup>(1)</sup> 2,3764   02/28/2021 A 2,337   02/28/2021 D A 171 <sup>(2)</sup> | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year) Transaction<br>Code (V) Disposed Of (D) (Instr.<br>Code (V)   02/28/2021 Code V Amount (A) or<br>(D)   02/28/2021 M <sup>(1)</sup> Image: Code (V) Amount (A) or<br>(D)   02/28/2021 F <sup>(1)</sup> Image: Code (V) Amount (A) or<br>(D)   02/28/2021 F <sup>(1)</sup> Image: Code (V) Image: Code (V) Image: Code (V) (A) or<br>(D)   02/28/2021 Amount F <sup>(1)</sup> Image: Code (V) Image: Code (V) (A) or<br>(D)   02/28/2021 Amount Amount Image: Code (V) Image: Code (V) (A) or<br>(D)   02/28/2021 Amount Amount Image: Code (V) Image: Code (V) Image: Code (V) | Date<br>(Month/Day/Year) Execution Date,<br>if any<br>(Month/Day/Year) Transaction<br>Code<br>(N Disposed Of (D) (Instr. 3, 4 and 5)   02/28/2021 Code V Amount (A) or<br>(D) Price   02/28/2021 M( <sup>1)</sup> Code V Amount (A) or<br>(D) Price   02/28/2021 F <sup>(1)</sup> V 2,764 A \$0   02/28/2021 F <sup>(1)</sup> V 2,337 A \$0   02/28/2021 D D 171 <sup>(2)</sup> D \$38.5 | $ \begin{array}{c c c c c c c c c c c c c c c c c c c $           | $ \begin{array}{ c c c c c c c c c c c c c c c c c c c$           |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|                                                     | (                                                                     |                                            |                                                             |                              |   |            |       |                                                                |                    |                                                                                                  |                                        |                                                     |                                                                                            |                                                                          |                                                                    |
|-----------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|-------------------------------------------------------------|------------------------------|---|------------|-------|----------------------------------------------------------------|--------------------|--------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | Derivative |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                        | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|                                                     |                                                                       |                                            |                                                             | Code                         | v | (A)        | (D)   | Date<br>Exercisable                                            | Expiration<br>Date | Title                                                                                            | Amount<br>or<br>Number<br>of<br>Shares |                                                     | Transaction(s)<br>(Instr. 4)                                                               |                                                                          |                                                                    |
| Equivalent<br>Stock<br>Units                        | (4)                                                                   | 02/28/2021                                 |                                                             | A                            |   | 2,337      |       | (5)                                                            | (5)                | Common<br>Stock                                                                                  | 2,337                                  | \$0                                                 | 10,386                                                                                     | D                                                                        |                                                                    |
| Equivalent<br>Stock<br>Units                        | (4)                                                                   | 02/28/2021                                 |                                                             | M <sup>(1)</sup>             |   |            | 2,764 | (5)                                                            | (5)                | Common<br>Stock                                                                                  | 2,764                                  | \$0                                                 | 7,622                                                                                      | D                                                                        |                                                                    |

Explanation of Responses:

1. Equivalent stock units vested on February 28, 2021 and settled for cash.

2. These shares were surrendered to satisfy the tax obligations related to the vesting of restricted stock units.

3. Includes 726 restricted stock units which vest on February 28, 2022 and 2,337 restricted stock units which vest in three equal annual installments beginning on February 28, 2022.

4. These equivalent stock units settle in cash and represent the economic equivalent of one share of common stock, provided that the amount of cash settled for any equivalent stock unit will not exceed the maximum payout established by the Compensation, Nominating and Governance Committee.

5. Includes 242 equivalent stock units which vest on February 28, 2022, 5,043 equivalent stock units which vest in two equal annual installments beginning on February 28, 2022 and 2,337 equivalent stock units which vest in three equal annual installments beginning on February 28, 2022.

/s/ Ori Lev, attorney-in-fact 03/02/2021 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.