## **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

**CURRENT REPORT** 

Pursuant to Section 13 or 15(d) of the Securities **Exchange Act of 1934** 

May 4, 2020 **Date of Report (Date of earliest event reported)** 

# NCS Multistage Holdings, Inc. (Exact name of Registrant as specified in its charter)

(St	<b>Delaware</b> ate or other jurisdiction of incorporation)	<b>001-38071</b> (Commission File Number)	<b>46-1527455</b> (IRS Employer Identification Number)
	(	19350 State Highway 249, Suite 600 Houston, Texas 77070 Address of principal executive offices) (Zip code	)
	(F	(281) 453-2222 Registrant's telephone number, including area cod	e)
	he appropriate box below if the Form 8-K he following provisions:	filing is intended to simultaneously sat	isfy the filing obligation of the registrant unde
	Written communications pursuant to Ru	le 425 under the Securities Act (17 CFI	R 230.425)
	□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
Securities registered pursuant to Section 12(b) of the Act:			
	<b>Title of each class</b> Common Stock, \$0.01 par value	Trading Symbol(s) NCSM	Name of each exchange on which registered NASDAQ Global Select Market
Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).			
			Emerging growth company $\  \  \  \  \  \  \  \  \  \  \  \  \ $
	nerging growth company, indicate by checking with any new or revised financial acco		

#### Item 2.05 Costs Associated with Exit or Disposal Activities.

On May 4, 2020, NCS Multistage Holdings, Inc. (the "Company," "NCS," "we" or "us") implemented, effective immediately, a workforce reduction resulting in termination of approximately 50 employees in response to the decrease in crude oil pricing, customer capital spending plans and activity as a result of the decline in market conditions primarily related to the Coronavirus disease 2019 ("COVID-19") pandemic. In connection with this reduction in workforce, the Company expects to incur a one-time cash severance cost between \$1.2 million and \$1.4 million, which will be reflected in the condensed consolidated statements of operations under selling, general and administrative expenses for the three months ended June 30, 2020.

#### **Forward Looking Statements**

This Current Report on Form 8-K contains contains forward-looking statements within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as "anticipates," "intends," "plans," "seeks," "believes," "estimates," "expects" and similar references to future periods, or by the inclusion of forecasts or projections. Examples of forward-looking statements include, but are not limited to, statements we make regarding the outlook for our future business and financial performance, including the effects of COVID-19 thereon, severance costs we expect to incur and savings we expect to realize as a result of cost reduction measures. Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, by their nature, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by the forward-looking statements as a result of these risks and uncertainties, which include, without limitation, the risks and uncertainties relating to public health crises (including COVID-19) and risks related to cost reduction efforts or savings we may realize from such cost reduction efforts. In addition, the Company's workforce reduction costs may be greater than anticipated and the workforce reduction may not have the expected costs savings or have an adverse impact on the Company's on-going operations. Other risk factors that may affect our results to differ materially from those implied or expressed by the forward-looking statements can be found in our latest Form 10-K filed with the U.S. Securities and Exchange Commission under the heading "Risk Factors" and under the heading "Cautionary Note Regarding Forward-Looking Statements". Any forward-looking statement made by us in this press release speaks only as of the date on which we make it. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 6, 2020 NCS Multistage Holdings, Inc.

By: /s/ Ryan Hummer

Ryan Hummer Chief Financial Officer