## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM S-8 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

		Itistage Holdi ne of registrant as specified in its	<b>O</b> /	•	
	Delaware (State or other jurisdiction of incorporation or organization)		(I.R.S.	527455 Employer cation No.)	
	19350 State Highway 249 Suite 600 Houston, TX dress of Principal Executive Offices)			7070 o Code)	
	NCS Multistage Holdings	, Inc. Amended and Restated 201 (Full Title of Plan)	7 Equity Incentive	Plan	
		Ori Lev ce President, General Counsel an 19350 State Highway 249 Suite 600 Houston, TX 77070 (Name and address of agent for service)	l Secretary		
	(Telephone	(281) 453-2222 number, including area code, of agent for	service)		
		With a copy to: Lyuba A. Goltser, Esq. Weil, Gotshal & Manges LLP 767 Fifth Avenue New York, NY 10153 (212) 310-8000 (Phone) (212) 310-8007 (Fax)			
	ompany. See the definitions of "larg	ge accelerated filer, an accelerated fige accelerated filer," "accelerated fi			
Large accelerated filer				Accelerated filer	
Non-accelerated filer	$\boxtimes$			Smaller reporting company	$\boxtimes$
				Emerging growth company	$\boxtimes$
		he registrant has elected not to use the second to Section 7(a)(2)(B) of the Second 1 (a)(2)(B) of the Second 1 (a)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)		ion period for complying with ar	ny
	CALC	ULATION OF REGISTRATION	FEE		

		Proposed	Proposed	
	Amount	Maximum	Maximum	
Title of Securities	to be	Offering Price	Aggregate	Amount of
to be Registered	Registered	Per Share	Offering Price	Registration Fee
Common Stock, par value \$0.01 per share	250,000(1)(2)	\$19.37(1)(3)	\$4,842,500(1)(3)	\$528.32(1)(3)

- (1) Pursuant to Rule 416(a) of the Securities Act of 1933, as amended (the "Securities Act"), this Registration Statement shall cover any additional shares of Common Stock, par value \$0.01 per share ("Common Stock"), as may become issuable under the NCS Multistage Holdings, Inc. Amended and Restated 2017 Equity Incentive Plan (as amended by that certain First Amendment, effective as of December 1, 2020, the "A&R 2017 Plan") by reason of any stock splits, stock dividends, recapitalizations or similar transactions.
- (2) Represents additional shares of Common Stock available for future issuance under the A&R 2017 Plan. All share amounts reflected in this Registration Statement reflect amounts on a post-reverse stock split basis, after giving effect to the 1-for-20 reverse stock split approved by the Board of Directors and stockholders of NCS Multistage Holdings, Inc. that became effective December 1, 2020.
- (3) Estimated solely for purposes of calculating the registration fee pursuant to Rule 457(c) and Rule 457(h) of the Securities Act, the proposed maximum offering price per share and the proposed maximum offering price have been determined on the basis of the average of the high and low sales prices of the shares of Common Stock on December 3, 2020 of \$19.37, as reported in the consolidated reporting system.

#### REGISTRATION OF ADDITIONAL SECURITIES

This Registration Statement on Form S-8 is filed by NCS Multistage Holdings, Inc., a Delaware corporation ("NCS" or "Registrant"), for the purpose of registering an additional 250,000 shares ("Additional Securities") of its common stock, par value \$0.01 per share (the "Common Stock"), of NCS Multistage Holdings, Inc. that may be issued and sold under the NCS Multistage Holdings, Inc. Amended and Restated 2017 Equity Incentive Plan (as amended by that certain First Amendment, effective as of December 1, 2020, the "A&R 2017 Plan"). The maximum aggregate number of shares of Common Stock that may be issued under the A&R 2017 Plan is 551,626 shares, which includes 226,626 shares of Common Stock (on a post-reverse stock split basis, or 4,532,523 shares on a pre-split basis) registered on the Registrant's Form S-8 (File No. 333-217516) filed on April 27, 2017 and 75,000 shares of Common Stock (on a post-reverse stock split basis, or 1,500,000 shares on a pre-split basis) registered on the Registrant's Form S-8 (File No. 333-239307) filed on June 19, 2020 (together, "Prior Registration Statements"). All share amounts reflected in this Registration Statement on Form S-8 reflect amounts on a post-reverse stock split basis, after giving effect to the 1-for-20 reverse stock split approved by the Board of Directors and stockholders of NCS that became effective December 1, 2020.

This Registration Statement relates to securities of the same class as registered on the Prior Registration Statements and is submitted in accordance with General Instruction E to Form S-8 regarding Registration of Additional Securities. Pursuant to Instruction E of Form S-8, the Prior Registration Statements are incorporated by reference and made part of this Registration Statement, except as amended hereby. The prospectus referred to in Part I of this Registration Statement is a combined prospectus for purposes of Rule 429 of the Securities Act of 1933, as amended (the "Securities Act"), and relates to this Registration Statement and the Prior Registration Statements.

#### PART I

#### **SECTION 10(a) PROSPECTUS**

The information specified in Items 1 and 2 of Part I of this Registration Statement on Form S-8 is omitted from this filing in accordance with the provisions of Rule 428 under the Securities Act and the introductory note to Part I of the Registration Statement. The documents containing the information specified in Part I will be delivered to the participants in the Plans covered by this Registration Statement as required by Rule 428(b)(1).

#### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

The Registrant hereby incorporates by reference into this Registration Statement the following documents previously filed with the Securities and Exchange Commission (the "Commission"):

- The Registrant's Annual Report on Form 10-K (File No. 001-38071) filed with the Commission on March 3, 2020;
- The Registrant's Quarterly Reports on Form 10-Q (File No. 001-38071) filed with the Commission on May 12, 2020, August 11, 2020 and November 5, 2020;
- The Registrant's Current Reports on Form 8-K filed\* with the Commission pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), since the end of the fiscal year covered by the Annual Report on Form 10-K referred to above (File No. 001-38071), including on February 27, 2020, March 18, 2020 (excluding the portion furnished under Item 7.01 and 9.01), March 27, 2020, April 2, 2020 (excluding the portion furnished under Item 7.01 and 9.01), April 24, 2020, May 6, 2020 (under Item 2.05 only), June 3, 2020, June 22, 2020, July 13, 2020, August 10, 2020, and November 30, 2020 (excluding the portion furnished under Item 7.01 and 9.01); and
- The description of the Registrant's Common Stock contained in the Registrant's Registration Statement on Form S-1, as amended (Reg. No. 333-216580), which description is incorporated by reference into the Form 8-A filed with the Securities and Exchange Commission on April 26, 2017, pursuant to the Exchange Act and any amendment or report filed for the purpose of further updating such description, including Exhibit 4.1 to the Registrant's annual report on Form 10-K for the fiscal year ended December 31, 2019, filed with the Commission on March 3, 2020.
- \* Any report (or portion thereof) "furnished" on Form 8-K shall not be incorporated by reference.

All documents subsequently filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such documents; provided, however, that documents or information deemed to have been furnished and not filed in accordance with the rules of the Commission shall not be deemed incorporated by reference into this Registration Statement.

Any statement contained in a document incorporated or deemed to be incorporated by reference in this Registration Statement shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained in this Registration Statement, or in any other subsequently filed document that also is or is deemed to be incorporated by reference in this Registration Statement, modifies or supersedes such prior statement. Any statement contained in this Registration Statement shall be deemed to be modified or superseded to the extent that a statement contained in a subsequently filed document that is or is deemed to be incorporated by reference in this Registration Statement modifies or supersedes such prior statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

None

#### Item 6. Indemnification of Directors and Officers.

The Registrant is governed by the Delaware General Corporation Law, or DGCL. Section 145 of the DGCL provides that a corporation may indemnify any person, including an officer or director, who was or is, or is threatened to be made, a party to any threatened, pending or completed legal action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of such corporation), by reason of the fact that such person was or is an officer, director, employee or agent of such corporation or is or was serving at the request of such corporation as a director, officer, employee or agent of another corporation or enterprise. The indemnity may include expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by such person in connection with such action, suit or proceeding, provided such officer, director, employee or agent acted in good faith and in a manner such person reasonably believed to be in, or not opposed to, the corporation's best interest and, for criminal proceedings, had no reasonable cause to believe that such person's conduct was unlawful. A Delaware corporation may indemnify any person, including an officer or director, who was or is, or is threatened to be made, a party to any threatened, pending or contemplated action or suit by or in the right of such corporation, under the same conditions, except that such indemnification is limited to expenses (including attorneys' fees) actually and reasonably incurred by such person, and except that no indemnification is permitted without judicial approval if such person is adjudged to be liable to such corporation. Where an officer or director of a corporation is successful, on the merits or otherwise, in the defense of any action, suit or proceeding referred to above, or any claim, issue or matter therein, the corporation must indemnify that person against the expenses (including attorneys' fees) which such officer or director actually and reasona

The Registrant's amended and restated bylaws authorize the indemnification of its officers and directors, consistent with Section 145 of the DGCL, as amended. The Registrant has entered into indemnification agreements with each of its directors. These agreements, among other things, require the Registrant to indemnify each director to the fullest extent permitted by Delaware law, including indemnification of expenses such as attorneys' fees, judgments, fines and settlement amounts incurred by the director in any action or proceeding, including any action or proceeding by or in right of the Registrant, arising out of the person's services as a director.

Reference is made to Section 102(b)(7) of the DGCL, which enables a corporation in its original certificate of incorporation or an amendment thereto to eliminate or limit the personal liability of a director for violations of the director's fiduciary duty, except (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) pursuant to Section 174 of the DGCL, which provides for liability of directors for unlawful payments of dividends of unlawful stock purchase or redemptions or (iv) for any transaction from which a director derived an improper personal benefit.

The Registrant maintains standard policies of insurance that provide coverage (i) to its directors and officers against loss rising from claims made by reason of breach of duty or other wrongful act and (ii) to the Registrant with respect to indemnification payments that it may make to such directors and officers.

#### Item 7. Exemption from Registration Claimed.

Not applicable.

#### Item 8. Exhibits.

The exhibits to this Registration Statement are listed in the Exhibit Index below and are incorporated herein by reference.

#### Item 9. Undertakings.

- (a) The undersigned Registrant hereby undertakes:
  - (1) to file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement;
    - (i) to include any prospectus required by Section 10(a)(3) of the Securities Act;
    - (ii) to reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement; and
    - (iii) to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;
      - (a) <u>provided, however</u>, that paragraphs (a)(1)(i) and (a)(1)(ii) above do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in reports filed with or furnished to the Securities and Exchange Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.
  - (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
  - (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to section 13(a) or section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue

#### **EXHIBIT INDEX**

Exhibit No.	<u>Description</u>
4.1	Second Amended and Restated Certificate of Incorporation of NCS Multistage Holdings, Inc. (incorporated herein by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K (File No. 001-38071) filed on May 3, 2017).
4.2	Certificate of Amendment to Second Amended and Restated Certificate of Incorporation of NCS Multistage Holdings, Inc. (incorporated herein by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K (File No. 001-38071) filed on November 30, 2020).
4.3	Amended and Restated Bylaws of NCS Multistage Holdings, Inc. (incorporated herein by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K (File No. 001-38071) filed on May 3, 2017).
4.4	NCS Multistage Holdings, Inc. Amended and Restated 2017 Equity Incentive Plan (incorporated by reference to Annex A to the Company's Proxy Statement (File No. 001-38071) filed on April 21, 2020).
4.4	First Amendment to NCS Multistage Holdings, Inc. Amended and Restated 2017 Equity Incentive Plan (incorporated by reference to Annex B to the Company's Information Statement (File No. 001-38071) filed on November 10, 2020).
5.1	Legal Opinion of Weil, Gotshal & Manges LLP.
23.1	Consent of PricewaterhouseCoopers LLP.
23.2	Consent of Weil, Gotshal & Manges LLP (included in Exhibit No. 5.1).
24.1	Power of Attorney (included on signature page).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Houston, State of Texas, on December 10, 2020.

#### NCS Multistage Holdings, Inc.

By: /s/ Ryan Hummer
Name: Ryan Hummer

Title: Chief Financial Officer and Treasurer

KNOW ALL MEN BY THESE PRESENTS, that each of the undersigned constitutes and appoints each of Ori Lev and Ryan Hummer, or any of them, each acting alone, his true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for such person and in his name, place and stead, in any and all capacities, to sign this Registration Statement on Form S-8 (including all pre-effective and post-effective amendments and registration statements filed pursuant to Rule 462(b) under the Securities Act of 1933), and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, each acting alone, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming that any such attorney-in-fact and agent, or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date	
/s/ Robert Nipper	Chief Executive Officer and Director	December 10, 2020	
Robert Nipper	(Principal Executive Officer)		
/s/ Ryan Hummer	Chief Financial Officer and Treasurer	December 10, 2020	
Ryan Hummer	(Principal Financial Officer)		
/s/ Lori Cole	Vice President, Finance	December 10, 2020	
Lori Cole	(Principal Accounting Officer)		
/s/ Michael McShane	Chairman	December 10, 2020	
Michael McShane			
/s/ John Deane	Director	December 10, 2020	
John Deane			
/s/ Matthew Fitzgerald	Director	December 10, 2020	
Matthew Fitzgerald			
/s/ Gurinder Grewal	Director	December 10, 2020	
Gurinder Grewal			
/s/ David McKenna	Director	December 10, 2020	
David McKenna			
/s/ Valerie Mitchell	Director	December 10, 2020	
Valerie Mitchell			
/s/ W. Matt Ralls	Director	December 10, 2020	
W. Matt Ralls			
/s/ Marty Stromquist	Director	December 10, 2020	
Marty Stromquist	-		

### Weil, Gotshal & Manges LLP

767 Fifth Avenue New York, NY 10153-0119 +1 212 310 8000 tel +1 212 310 8007 fax

December 10, 2020

NCS Multistage Holdings, Inc. 19350 State Highway 249 Suite 600 Houston, TX 77070

#### Ladies and Gentlemen:

We have acted as counsel to NCS Multistage Holdings, Inc., a Delaware corporation (the "<u>Company</u>"), in connection with the preparation and filing with the Securities and Exchange Commission of the Company's Registration Statement (the "<u>Registration Statement</u>") on Form S-8 under the Securities Act of 1933, as amended (the "<u>Securities Act</u>"), relating to the registration of 250,000 additional shares of the Company's common stock, par value \$0.01 per share (the "<u>Shares</u>"), which may be issued by the Company following the filing of the Registration Statement pursuant to the First Amendment, effective as of December 1, 2020 (the "<u>First Amendment</u>") to the Company's Amended and Restated 2017 Equity Incentive Plan (as amended by the First Amendment, the "<u>Plan</u>").

In so acting, we have examined originals or copies (certified or otherwise identified to our satisfaction) of (i) the Second Amended and Restated Certificate of Incorporation of the Company; (ii) the Amendment to the Second Amended and Restated Certificate of Incorporation of the Company, effective as of December 1, 2020; (iii) the Amended and Restated Bylaws of the Company; (iv) the Plan; (v) the First Amendment; (vi) the Registration Statement; and (vii) such corporate records, agreements, documents and other instruments, and such certificates or comparable documents of public officials and of officers and representatives of the Company, and have made such inquiries of such officers and representatives, as we have deemed relevant and necessary as a basis for the opinion hereinafter set forth.

In such examination, we have assumed the genuineness of all signatures, the legal capacity of all natural persons, the authenticity of all documents submitted to us as originals, the conformity to original documents of all documents submitted to us as certified, conformed or photostatic copies, and the authenticity of the originals of such latter documents. As to all questions of fact material to this opinion that have not been independently established, we have relied upon certificates or comparable documents of officers and representatives of the Company.

NCS Multistage Holdings, Inc. December 10, 2020 Page 2

#### Weil, Gotshal & Manges LLP

Based on the foregoing, and subject to the qualifications stated herein, we are of the opinion that the Shares have been duly authorized and, when issued and delivered in accordance with the terms of the Plan, will be validly issued, fully paid and non-assessable.

The opinion expressed herein is limited to the corporate laws of the State of Delaware, and we express no opinion as to the effect on matters covered by this letter of the laws of any other jurisdiction.

We hereby consent to the use of this letter as an exhibit to the Registration Statement. In giving such consent we do not hereby admit that we are in the category of persons whose consent is required under Section 7 of the Securities Act or the rules and regulations of the Securities and Exchange Commission.

Very truly yours,

/s/ Weil, Gotshal & Manges LLP

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in this Registration Statement on Form S-8 of NCS Multistage Holdings, Inc., of our report dated March 3, 2020 relating to the financial statements, which appears in NCS Multistage Holdings, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2019.

/s/ PricewaterhouseCoopers LLP Houston, Texas December 10, 2020